

APPROVAL LETTER

NOVEMBER 2024

Dear Icotera a/s,

Thank you for submitting your greenhouse gas emission reduction target(s) to SBTi Services for validation.

Our team has assessed your company's targets against the SME Criteria Assessment Indicators (v1.0) and after careful review, we are happy to inform you that your submitted target(s) have been approved.

Basic information about your company and the approved target(s) will be listed on the <u>SBTi's Target Dashboard</u>. The following agreed target wording will be used:

Our company commits to reduce absolute scope 1 and scope 2 GHG emissions 42% by 2030 from a 2023 base year, and to measure and reduce its scope 3 emissions.

Congratulations on your approved science-based target(s)!

Regards, SBTi Services

